



Position Open Notice
Associate Professor of Nursing
Full-time
Thatcher, Arizona

College and Area Information:

Eastern Arizona College's District Offices are located in Thatcher, Arizona, a beautiful rural area with easy access to arid as well as mountainous recreation. The College is located approximately 125 miles northeast of Tucson and 165 miles southeast of Phoenix. EAC is a comprehensive community college offering five associate degrees across nearly 50 programs of study. Eastern Arizona College is the oldest member of the Arizona Community College system and is fully accredited by The Higher Learning Commission.

Position Summary and Organizational Relationship:

The Associate Professor of Nursing is a nine-month faculty position reporting to the Director of Nursing. The position provides didactic, skills laboratory, simulation, and clinical instruction in the Associate of Applied Science in Nursing program in accordance with Arizona State Board of Nursing rules and the Standards and Criteria of the Accreditation Commission for Education in Nursing (ACEN).

Required Qualifications:

Required qualifications to effectively perform job. An equivalent combination of education, training, and experience will be considered.

- Current Arizona registered nurse license in good standing, or a multistate privilege to practice registered nursing in Arizona under A.R.S. Title 32, Chapter 15
- Master of Science in Nursing (MSN)
- At least eighteen (18) graduate semester hours in nursing
- At least two (2) years of experience as a registered nurse providing direct patient care
- Current Basic Life Support (BLS) for Healthcare Providers certification, or ability to obtain prior to the first day of clinical instruction
- Ability to meet and maintain clinical agency placement requirements, including fingerprint clearance and background check, drug screening, immunizations, and annual health screening
- Demonstrated proficiency utilizing computer and multimedia technology in an instructional setting
- Ability to interact effectively with students from diverse backgrounds and varying levels of ability
- Willing and able to teach a non-traditional schedule that may include early morning, late afternoon, evening, weekend, and summer courses
- Ability to work well within a departmental structure and with other faculty in the design and implementation of curriculum and assessment
- Embrace continual improvement and committed to continuing education
- A clear understanding of and commitment to the community college philosophy and goals

Preferred Qualifications:

- Doctoral degree (PhD, DNP, or EdD) in nursing or a closely related field
- Teaching experience in a nationally accredited pre-licensure registered nursing program at the post-secondary level
- Three (3) or more years of recent clinical practice experience in medical-surgical, critical care, obstetrics, pediatrics, or behavioral health nursing
- Experience with the design, facilitation, and debriefing of high-fidelity clinical simulation
- Experience with systematic program evaluation, ACEN accreditation, or Arizona State Board of Nursing program approval
- Certified Nurse Educator (CNE) credential or current national specialty certification in the area of instruction
- Distance education instructional experience
- Ability to actively recruit students and to develop and maintain clinical partnerships within the service area

Essential Functions:

- Teach a variety of community college nursing courses on topics that may include, but not be limited to, Nursing Fundamentals, Health Assessment, Pharmacology, Medical Dosage Calculations, Medical-Surgical Nursing, Maternal-Newborn Nursing, Pediatric Nursing, Mental Health Nursing, Gerontological Nursing, Nursing Leadership and Management, and Transition to Professional Practice.
- Provide didactic, skills laboratory, simulation, and clinical instruction, and supervise students in clinical settings in accordance with patient acuity, course clinical objectives, demonstrated student competency, and clinical agency requirements.
- Teach a minimum of 30 adjusted load hours per academic year; up to six adjusted load hours of overload may be required per semester.
- Maintain a minimum accountability week of 35 hours on campus, including posted office hours, for teaching, advising, helping students, class preparation, consultation with colleagues, and other related activities.
- Maintain a current, unencumbered Arizona registered nurse license and maintain current clinical competence and expertise in the assigned area of instruction.
- Update course outlines, syllabi, and course assessments and develop curriculum as necessary to support the end-of-program student learning outcomes and program outcomes.
- Update and maintain the course learning management system regularly.
- Participate in the systematic plan of evaluation, including the collection, analysis, and use of student learning outcome data, licensure examination results, and other program outcome data for continuous program improvement.
- Contribute to the preparation of self-study reports, annual reports, and site visit materials for ACEN accreditation and Arizona State Board of Nursing program approval.
- Maintain accurate records of student academic achievement and clinical performance evaluations, and provide current documentation of faculty credentials and licensure for program records.
- Serve as a faculty advisor to nursing students and participate in student admission, retention, and remediation activities.
- Participate in developing standards and assessment processes for the admission, academic progression, and graduation of nursing students.
- Participate in the orientation and mentoring of part-time and clinical faculty and in the orientation and monitoring of preceptors as assigned.
- Serve on nursing program and institutional committees as assigned.
- Participate in applicable recruiting activities and promote the nursing program within the service area.
- Teach early morning, late afternoon, evening, weekend, web-based, and ITV courses as necessary, and travel to assigned clinical sites. Summer courses may be taught under separate contract.
- Perform other duties as assigned.

Knowledge, Skills and Abilities:

May be representative, but not all-inclusive, of those knowledge, skills, and abilities commonly associated with the job.

- Organized thinker with exceptional attention to detail.
- Excellent communication skills, both verbally and in writing.
- Ability to effectively organize and prioritize work as well as concentrate on multiple tasks simultaneously.
- Knowledge of current standards of nursing practice, evidence-based teaching and instructional strategies, and assessment and evaluation methods.
- Ability to evaluate student clinical performance objectively and to document evaluations accurately and in a timely manner.
- Ability to recognize and respond appropriately to changes in patient condition and to intervene to protect patient safety in the clinical setting.
- Ability to handle sensitive information and maintain confidentiality in accordance with FERPA and HIPAA requirements.
- Ability to use Windows electronic communication and information tools, Microsoft Office products, learning management systems, and general office equipment.
- Ability to communicate effectively in both oral and written form with a diverse internal and external audience.
- Ability to work effectively in a one-on-one tutorial setting when necessary.

Physical Abilities:

Activities commonly associated with the performance of the functions of this job. The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions.

- Ability to teach and to supervise students in clinical settings for extended periods, including clinical shifts of up to twelve (12) hours.

- Ability to demonstrate nursing psychomotor skills, including patient positioning and transfer, wound care, and operation of patient care equipment.
- Required to use close vision and be able to focus.
- Regularly required to talk and hear; frequently required to sit, stand and bend at the knee and waist, and walk.
- Must be able to have repetitive wrist, hand and/or finger movement to type and work on computer.
- Must have finger dexterity and hand-eye coordination to work on computer, telephone, and related office equipment.
- Subject to standing, walking, sitting for extended periods of time; bending, reaching above the shoulders and horizontally to retrieve files and supplies; kneeling and occasional lifting of objects up to 50 pounds, including assisting with the movement of patients with the use of appropriate equipment.
- Regular attendance is a necessary and essential function.

Working Environment:

Environmental or atmospheric conditions commonly associated with the performance of the functions of this job.

- Work is performed in an office/classroom environment under general office conditions, in a nursing skills laboratory, in a clinical simulation laboratory, and in clinical settings including hospitals, long-term care facilities, clinics, and community health agencies.
- Exposed to moderate noise levels.
- Potential exposure to bloodborne pathogens, communicable diseases, hazardous materials, latex, and sharps in laboratory and clinical settings; use of standard precautions and personal protective equipment is required.
- Travel to assigned clinical sites is required.

Application Information:

Applicants should send a resume, a cover letter addressing each of the required qualifications and describing experience related to the position responsibilities and a signed copy of the EAC application form, available on EAC's website ([EAC Application Form](#)). Application materials can be emailed to careers@eac.edu or mailed to the address listed below:

Eastern Arizona College
Human Resources – SS 209
615 N. Stadium Avenue
Thatcher, AZ 85552-0769

The submission of all required application materials for the screening committee's review is the responsibility of the applicant. Applicants must be prepared to interview at their own expense.

Closing Date:

The position is open until filled. Review of applications will begin immediately and continue until the successful candidate is identified.

Compensation and Position Availability:

The initial position compensation is **\$66,367- \$82,997 (exempt)** per current salary schedule. This position also includes excellent employee benefits. The anticipated position start date is as soon as practical once the successful candidate is identified.

Questions:

Human Resources Department
Voice: (928) 428-8915
FAX: (928) 428-2580
E-mail: Careers@eac.edu

EASTERN ARIZONA COLLEGE IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

Eastern Arizona College is in compliance with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and the Rehabilitation Act of 1973, and does not discriminate on the basis of race, creed, color, national origin, disability, age, or sex in any of its policies, practices, or procedures. This includes, but is not limited to, admissions, employment, financial aid, educational services, programs and activities.

Eastern Arizona College complies with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S. Code § 1092(f) and the Higher Education Opportunity Act of 2008, by distributing an Annual Security and Fire Safety Report. The report is intended to inform the campus community of campus safety information, Clery Act crime statistics, on-campus housing fire data and statistics, and policies and procedures relating to sexual violence, emergency response, and other safety factors. A copy of EAC's Annual Security and Fire Safety Report can be found at <https://eac.edu/student-life/campus-safety.php>. A paper copy of the report will be provided upon request at EAC's District Office, located at 615 N. Stadium Avenue, Thatcher, AZ.

A daily crime log listing all criminal and alleged criminal incidents reported to campus police/security is available on-site, during normal business hours, at the EAC Police Department, located at 620 N. College Avenue, Thatcher, AZ.

A fire log containing all reported fires that occurred at any of EAC's on-campus student housing facilities is available during normal business hours at the Housing Office, located at 900 N. College Avenue, Thatcher, AZ.