



Position Open Notice
Lead Groundskeeper
Full-time
Thatcher, Arizona

College and Area Information:

Eastern Arizona College's District Offices are located in Thatcher, Arizona, a beautiful rural area with easy access to arid as well as mountainous recreation. The College is located approximately 125 miles northeast of Tucson and 165 miles southeast of Phoenix. EAC is a comprehensive community college offering five associate degrees across nearly 50 programs of study. Eastern Arizona College is the oldest member of the Arizona Community College system and is fully accredited by The Higher Learning Commission.

Position Summary and Organizational Relationship:

The Lead Groundskeeper position reports to the Groundskeeper Supervisor and will perform a variety of tasks to ensure that a particular area of the campus grounds is continually maintained to a high standard, to ensure the comfort and safety of students, staff, and visitors. This is an important role that requires good organizational skills and attention to detail.

Required Qualifications:

Required qualifications to effectively perform job. An equivalent combination of education, training, and experience will be considered.

- High school diploma or GED equivalent
- Previous occupational experience in gardening and/or landscaping.
- Certified Applicator's license, preferred.
- Must maintain a valid, current driver's license.
- Must be at least 18 years of age or older.
- Strong work ethic and the ability to work both independently and/or with supervision to achieve desired results.
- Experience in installing, repairing and maintaining sprinkler and drip irrigation systems.

Essential Functions:

- Perform a range of tasks to maintain and develop the grounds of the college campus.
- Operate and maintain a variety of groundskeeping equipment, including irrigation systems.
- Participate in the development of plans for future improvements and projects as requested.
- Safely perform all groundskeeper duties as required and maintain a safe environment for others.
- Cut grass and weeds, trim hedges, edge walkways and driveways.
- Water lawns, irrigate fields and maintain sprinkler systems.
- Prune trees and shrubs.
- Fertilize plants, trees, and shrubs, and apply insecticides to same.
- Plant and maintain fields and landscaped areas.
- Properly dispose of dirt, trash, and other refuse.
- Dig ditches or trenches and other similar types of duties.
- Install, repair, and maintain sprinkler and drip irrigation systems.
- Annual lawn thatching and over seeding of winter rye grass.
- Provide supervision of inmate workers as necessary.
- Provide assistance and information to students and colleagues as required.
- Provide guidance and training to new and more junior team members as required.
- Assist with supervision in the absence of the Groundskeeper Supervisor.
- Performs other duties as assigned.

Knowledge, Skills and Abilities:

May be representative, but not all-inclusive, of those knowledge, skills, and abilities commonly associated with the job.

- Knowledge of the care and maintenance required for turf, shrubs, trees, and ornamentals.
- Knowledge of irrigation systems and the ability to troubleshoot issues.

- Ability to use and maintain commonly used groundskeeping equipment.
- Ability to perform minor repairs on lawn care machinery.
- Ability to effectively organize and prioritize work as well as concentrate on multiple tasks simultaneously.
- Organized thinker with exceptional attention to detail.
- Must be licensed and able to safely operate pick-up trucks or other motorized vehicles.
- Ability to effectively supervise workers who assist with various tasks.
- Ability to safely lift and carry objects of various size and weight.
- Ability to promote a safe and efficient work environment.
- Good communication skills.
- Ability to work well both independently and as part of a team.

Physical Abilities:

Activities commonly associated with the performance of the functions of this job. The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions.

- Required to use close vision and be able to focus.
- Regularly required to talk and hear; frequently required to sit, stand and bend at the knee and waist, and walk.
- Must be able to have repetitive wrist, hand and/or finger movement.
- Must have finger dexterity and hand-eye coordination.
- Occasionally required to reach and grasp items, and to stoop, kneel, crouch, crawl, and climb.
- Occasionally required to lift or move items of over 50 pounds.
- Regular attendance is a necessary and essential function.

Working Environment:

Environmental or atmospheric conditions commonly associated with the performance of the functions of this job.

- Generally, works in outdoor conditions, and may occasionally be exposed to extreme temperatures and inclement weather conditions.
- Exposed to loud noise levels of lawnmowing and other equipment.
- Exposed to dust, oils, chemicals, and fumes, and may occasionally be required to wear a respirator.
- Occasionally exposed to hazardous driving conditions, vibration, moving mechanical parts, and the risk of electric shock.
- May occasionally work in a confined space or in a high, dangerous place.
- May occasionally be exposed to bodily fluids and potentially hazardous chemicals or agents.

Application Information:

Applicants should send a resume, a cover letter addressing each of the required qualifications and describing experience related to the position responsibilities and a signed copy of the EAC application form, available on EAC's website ([EAC Application Form](#)). Application materials can be emailed to careers@eac.edu or mailed to the address listed below:

Eastern Arizona College
Human Resources – SS 209
615 N. Stadium Avenue
Thatcher, AZ 85552-0769

The submission of all required application materials for the screening committee's review is the responsibility of the applicant. Applicants must be prepared to interview at their own expense.

Closing Date:

The position is open until filled. Review of applications will begin immediately and continue until the successful candidate is identified.

Compensation and Position Availability:

The initial position compensation is **\$19.59 per hour, effective July 1, 2026**. The position also includes excellent employee benefits. The anticipated position start date is as soon as practical once the successful candidate is identified.

Questions:

Human Resources Department
Voice: (928) 428-8915
FAX: (928) 428-2580
E-mail: Careers@eac.edu

EASTERN ARIZONA COLLEGE IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

Eastern Arizona College is in compliance with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and the Rehabilitation Act of 1973, and does not discriminate on the basis of race, creed, color, national origin, disability, age, or sex in any of its policies, practices, or procedures. This includes, but is not limited to, admissions, employment, financial aid, educational services, programs and activities.

Eastern Arizona College complies with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S. Code § 1092(f) and the Higher Education Opportunity Act of 2008, by distributing an Annual Security and Fire Safety Report. The report is intended to inform the campus community of campus safety information, Clery Act crime statistics, on-campus housing fire data and statistics, and policies and procedures relating to sexual violence, emergency response, and other safety factors. A copy of EAC's Annual Security and Fire Safety Report can be found at <https://eac.edu/student-life/campus-safety.php>. A paper copy of the report will be provided upon request at EAC's District Office, located at 615 N. Stadium Avenue, Thatcher, AZ.

A daily crime log listing all criminal and alleged criminal incidents reported to campus police/security is available on-site, during normal business hours, at the EAC Police Department, located at 620 N. College Avenue, Thatcher, AZ.

A fire log containing all reported fires that occurred at any of EAC's on-campus student housing facilities is available during normal business hours at the Housing Office, located at 900 N. College Avenue, Thatcher, AZ.