

Title	: Employee Benefits	
Number	:	4350.00
Approved	:	01/01/26
Last Reviewed:		11/20/25
Reference	:	

Employee benefits shall be provided to full-time employees. Funding for employee benefits shall be in accordance with policy adopted by the District Governing Board, and through the College's annual approved budget. Benefit options shall be in accordance with applicable Federal Internal Revenue Service Guidelines.

For purposes of this policy, full-time positions shall be defined as: 1) working in one position an average of 30 hours or more per week for 12 months per fiscal year or 2) working in one position an average of 35 hours or more per week for 9 months or more per fiscal year.

