



Position Open Notice
Nursing Assistant Clinical Instructor
Part-time
Thatcher, Arizona

College and Area Information:

Eastern Arizona College's District Offices are located in Thatcher, Arizona, a beautiful rural area with easy access to arid as well as mountainous recreation. The College is located approximately 125 miles northeast of Tucson and 165 miles southeast of Phoenix. EAC is a comprehensive community college offering five associate degrees across nearly 50 programs of study. Eastern Arizona College is the oldest member of the Arizona Community College system and is fully accredited by The Higher Learning Commission.

Position Summary and Organizational Relationship:

The Nursing Assistant Clinical Instructor position reports to the Nursing Assistant Program lead faculty. The Clinical Instructor will adhere to the Arizona Board of Nursing Rules and Regulations for Nursing Assistant Programs with clinical supervision of nursing assistant students, as well as the Nurse Practice Act for job duties and standards while in the role of clinical instructor. This is an important position and instructors are asked to help bridge content taught in the classroom and lab during clinical time.

Required Qualifications:

Required qualifications to effectively perform job. An equivalent combination of education, training, and experience will be considered.

- Holds a current and unencumbered Arizona Registered Nursing License in good standing
- Current Basic Life Support (BLS) CPR certification.
- Provide documentation of a minimum of one-year full time or 1500 hours employment providing direct care as a registered nurse in any setting.
- At least one of the following:
 - Successful completion of a three-semester credit course on adult teaching and learning concepts offered by an accredited post-secondary educational institution.
 - Completion of a 40-hour continuing education program in adult teaching and learning concepts that was awarded continuing education credit at an accredited organization.
 - One year of full time or 1500 hours experience teaching adults as a faculty member or clinical educator
 - One year of full time or 1500 hours experience supervising nursing assistants, either in addition to or concurrent with the one year of experience.
- Experience as a registered nurse in a long-term care facility.
- Demonstrate evidence of commitment to following rules and guidelines.
- Ability to meet hiring requirements and requirements of the clinical facility which may include:
 - Pass a third-party background check and urine drug screen
 - Provide evidence of receiving required immunizations or ability to obtain an exemption, as required by the clinical facility
- A clear understanding of and commitment to the community college philosophy and goals

Preferred Qualifications:

- Bachelor's degree in nursing or a closely related health professional field

Essential Functions:

- Keep current with Nursing Assistant rules and regulations and AZBN Nurse Practice Act.
- Provide adequate supervision for up to 10 students in a long-term care facility:
 - Collaborate with lead faculty and facility to assign units and/or patients
 - Ensure that students arrive on-time and are prepared
 - Contact the lead faculty or clinical coordinator as needed for any issues

- Assist students in performing tasks
- Provide an individualized and timely evaluation of each student
- Be willing and able to do at least 2 clinical shifts per semester which may include early morning, late afternoon, evening, or weekends as necessary.
- Attend scheduled clinical shifts on time and stay through the end of the scheduled day.
- Collaborate with Director, Clinical Coordinator, or lead Faculty to conduct conferences with students for coaching, clinical feedback or review.

Knowledge, Skills and Abilities:

May be representative, but not all-inclusive, of those knowledge, skills, and abilities commonly associated with the job.

- Proficient in using the documentation system of the clinical facility
- Ability to relate effectively to students from a wide variety of ethnic backgrounds, learning orientations, and levels of preparation.
- Effective communication skills.
- Knowledge of nursing principles, competencies, and best practices.
- Ability to communicate effectively in both oral and written form with a diverse internal and external audience.
- Ability to effectively organize and prioritize work as well as concentrate on multiple tasks simultaneously.

Physical Abilities:

Activities commonly associated with the performance of the functions of this job. The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions.

- Ability to lift up to 50 pounds
- Required to use close vision and be able to focus and differentiate different skin tones/colors
- Regularly required to talk and hear
- Must be able to have repetitive wrist, hand and/or finger movement to type and work on computer
- Must have finger dexterity and hand-eye coordination to work on computer, telephone, and related office equipment
- Regular attendance is a necessary and essential function
- Subject to standing, walking, sitting for extended periods of time; bending, reaching above the shoulders and horizontally to retrieve files and supplies.

Working Environment:

Environmental or atmospheric conditions commonly associated with the performance of the functions of this job.

- Work is performed in an enclosed, climate-controlled clinical facility.
- Exposed to moderate noise levels.
- May occasionally be exposed to bodily fluids.

Application Information:

Applicants should submit a resume, a letter of application addressing each of the required qualifications and describing experience related to the position responsibilities, a copy of their current Arizona Registered Nursing License, and a signed copy of the EAC application form, available on EAC's website ([EAC Application Form](#)). Application materials can be emailed to careers@eac.edu or mailed to the address listed below:

Eastern Arizona College
 Human Resources – SS 209
 615 N. Stadium Avenue
 Thatcher, AZ 85552-0769

The submission of all required application materials for the screening committee's review is the responsibility of the applicant. Applicants must be prepared to interview at their own expense.

Closing Date:

This position will remain open, and hires will be made on an as-needed basis. Applications will be reviewed as they are received.

Compensation and Position Availability:

The starting compensation for this position is **\$36.40 per hour**. The anticipated start date is as soon as practical following the selection of the successful candidate.

Questions:

Human Resources Department

Voice: (928) 428-8915

FAX: (928) 428-2580

E-mail: Careers@eac.edu

EASTERN ARIZONA COLLEGE IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

Eastern Arizona College is in compliance with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and the Rehabilitation Act of 1973, and does not discriminate on the basis of race, creed, color, national origin, disability, age, or sex in any of its policies, practices, or procedures. This includes, but is not limited to, admissions, employment, financial aid, educational services, programs and activities.

Eastern Arizona College complies with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S. Code § 1092(f) and the Higher Education Opportunity Act of 2008, by distributing an Annual Security and Fire Safety Report. The report is intended to inform the campus community of campus safety information, Clery Act crime statistics, on-campus housing fire data and statistics, and policies and procedures relating to sexual violence, emergency response, and other safety factors. A copy of EAC's Annual Security and Fire Safety Report can be found at <https://eac.edu/student-life/campus-safety.php>. A paper copy of the report will be provided upon request at EAC's District Office, located at 615 N. Stadium Avenue, Thatcher, AZ.

A daily crime log listing all criminal and alleged criminal incidents reported to campus police/security is available on-site, during normal business hours, at the EAC Police Department, located at 620 N. College Avenue, Thatcher, AZ.

A fire log containing all reported fires that occurred at any of EAC's on-campus student housing facilities is available during normal business hours at the Housing Office, located at 900 N. College Avenue, Thatcher, AZ.