



**Position Open Notice**  
**Clinical Instructor- Nursing**  
**Part-time**  
Thatcher, Arizona

**College and Area Information:**

Eastern Arizona College's District Offices are located in Thatcher, Arizona, a beautiful rural area with easy access to arid as well as mountainous recreation. The College is located approximately 125 miles northeast of Tucson and 165 miles southeast of Phoenix. EAC is a comprehensive community college offering five associate degrees across nearly 50 programs of study. Eastern Arizona College is the oldest member of the Arizona Community College system and is fully accredited by The Higher Learning Commission.

**Position Summary and Organizational Relationship:**

The Nursing Clinical Instructor position reports to the Nursing Clinical Coordinator and Nursing Program lead faculty. The Clinical Instructor will adhere to the Arizona Board of Nursing Rules and Regulations for Nursing Programs with clinical supervision of nursing students, as well as the Nurse Practice Act for job duties and standards while in the role of clinical instructor. This is an important position, and instructors are asked to help bridge content taught in the classroom and lab during clinical time.

**Required Qualifications:**

Required qualifications to effectively perform job. An equivalent combination of education, training, and experience will be considered.

- Holds a current and unencumbered Arizona Registered Nursing License
- Has at least three years of experience as a professional nurse providing direct patient care and has demonstrated clinical competence in a respective specialty and is competent as a generalist in nursing.
- Hold, at minimum, a baccalaureate degree in nursing.
- Provide documentation of a minimum of a Bachelor of Science in Nursing degree.
- Demonstrate evidence of commitment to following rules and guidelines.
- Current CPR and/or ACLS and/or PALS certifications or other competencies as required by the clinical agency.
- Ability to meet hiring requirements and requirements of the clinical facility which may include:
  - Pass a third-party background check and urine drug screen
  - Provide evidence of receiving required immunizations or ability to obtain an exemption, as required by the clinical facility
- A clear understanding of and commitment to the community college philosophy and goals

**Preferred Qualifications:**

- Graduate degree in Nursing or a Masters in a closely related field.
- Substantial direct patient care experience in the department type for which the clinical instructor is supervising.

**Essential Functions:**

- Keep current with Nursing practice rules and regulations, especially in the clinical facility unit in which the clinical rotation occurs.
- Collaborate with the Clinical Coordinator and appropriate lead faculty on student expectations and learning needs
- Provide adequate supervision for up to 8 students in a clinical facility:
  - Collaborate with lead faculty and facility to assign units and/or patients
  - Ensure that students arrive on-time and are prepared
  - Assist students in applying classroom learning to real-world clinical situations
  - Assist with medication administration and skills as needed
  - Assist students in relating priorities, disease processes, and formulating proper documentation
  - Know when to contact the Clinical Coordinator for any issues
  - Provide an individualized and timely evaluation of each student

- Be willing and able to do at least 2 clinical shifts per semester which may include early morning, late afternoon, evening, or weekends as necessary.
- Attend scheduled clinical shifts on time and stay through the end of the scheduled day.
- Collaborate with EAC Faculty, Clinical Coordinator, or Director, to conduct conferences with students for coaching, clinical feedback or review.
- Abides by team decisions regarding testing, reviews, evaluation, and counseling.
- Participates in continuing education and professional development to keep up with current nursing information/issues.

**Knowledge, Skills and Abilities:**

May be representative, but not all-inclusive, of those knowledge, skills, and abilities commonly associated with the job.

- Knowledge of current Arizona State Board of Nursing Rules and Regulations, Nurse Practice Act.
- Proficient in using the documentation system of the clinical facility.
- Ability to relate effectively to students from a wide variety of ethnic backgrounds, learning orientations, and levels of preparation.
- Effective communication skills.
- Knowledge of nursing principles, competencies, and best practices.
- Ability to communicate effectively in both oral and written form with a diverse internal and external audience.
- Ability to effectively organize and prioritize work as well as concentrate on multiple tasks simultaneously.

**Physical Abilities:**

Activities commonly associated with the performance of the functions of this job. The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions.

- Ability to lift up to 50 pounds
- Required to use close vision and be able to focus and differentiate different skin tones/colors
- Regularly required to talk and hear
- Must be able to have repetitive wrist, hand and/or finger movement to type and work on computer
- Must have finger dexterity and hand-eye coordination to work on computer, telephone, and related office equipment
- Subject to standing, walking, sitting for extended periods of time; bending, reaching above the shoulders and horizontally to complete tasks.

**Working Environment:**

Environmental or atmospheric conditions commonly associated with the performance of the functions of this job.

- Work is performed in an enclosed, climate-controlled clinical facility.
- Exposed to moderate noise levels.
- May occasionally be exposed to bodily fluids.

**Application Information:**

Applicants should submit a resume, a letter of application addressing each of the required qualifications and describing experience related to the position responsibilities, a copy of their current Arizona Registered Nursing License, and a signed copy of the EAC application form, available on EAC's website ([EAC Application Form](#)). Application materials can be emailed to [careers@eac.edu](mailto:careers@eac.edu) or mailed to the address listed below:

Eastern Arizona College  
 Human Resources – SS 209  
 615 N. Stadium Avenue  
 Thatcher, AZ 85552-0769

**The submission of all required application materials for the screening committee's review is the responsibility of the applicant. Applicants must be prepared to interview at their own expense.**

**Closing Date:**

This position will remain open, and hires will be made on an as-needed basis. Applications will be reviewed as they are received.

**Compensation and Position Availability:**

The starting compensation for this position is **\$50.00 per hour**. The anticipated start date is as soon as practical following the selection of the successful candidate

**Questions:**

Human Resources Department

Voice: (928) 428-8915

FAX: (928) 428-2580

E-mail: [Careers@eac.edu](mailto:Careers@eac.edu)

**EASTERN ARIZONA COLLEGE IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**

Eastern Arizona College is in compliance with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and the Rehabilitation Act of 1973, and does not discriminate on the basis of race, creed, color, national origin, disability, age, or sex in any of its policies, practices, or procedures. This includes, but is not limited to, admissions, employment, financial aid, educational services, programs and activities.

Eastern Arizona College complies with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S. Code § 1092(f) and the Higher Education Opportunity Act of 2008, by distributing an Annual Security and Fire Safety Report. The report is intended to inform the campus community of campus safety information, Clery Act crime statistics, on-campus housing fire data and statistics, and policies and procedures relating to sexual violence, emergency response, and other safety factors. A copy of EAC's Annual Security and Fire Safety Report can be found at <https://eac.edu/student-life/campus-safety.php>. A paper copy of the report will be provided upon request at EAC's District Office, located at 615 N. Stadium Avenue, Thatcher, AZ.

A daily crime log listing all criminal and alleged criminal incidents reported to campus police/security is available on-site, during normal business hours, at the EAC Police Department, located at 620 N. College Avenue, Thatcher, AZ.

A fire log containing all reported fires that occurred at any of EAC's on-campus student housing facilities is available during normal business hours at the Housing Office, located at 900 N. College Avenue, Thatcher, AZ.