

Title	: Tuition Reimbursement	
Number	:	4300.03
Approved	:	06/12/25
Last Reviewed:	:	
Reference	:	

The College President or personnel designated by the College President can approve tuition reimbursement for college employees after one full year of employment at Eastern Arizona College. The purpose of tuition reimbursement is to support an employee’s on-going education when it also supports their core function at the institution.

Employees desiring to earn an associate degree or industry certification shall receive a tuition waiver at Eastern Arizona College. Tuition reimbursement shall not be offered to earn an associate degree or industry certification at another institution of higher education.

Employees desiring to earn a bachelor’s degree not offered at Eastern Arizona College or a graduate degree (e.g., Masters or Doctorate) must have the program of study approved prior to registering for classes at a fully accredited institution of higher education to receive tuition reimbursement.

Tuition will be reimbursed at \$250 per credit for a maximum of 60 credits. A grade of C or better, or a Passing grade in a pass/fail course must be earned. Official transcripts and tuition receipts must be furnished to verify successful completion.

