

<b>Title</b>	: District Governing Board Members' Participation in Employee Benefit Plan	
<b>Number</b>	:	4341.00
<b>Approved</b>	:	11/14/90
<b>Reference</b>	: A.R.S. §15-1450	

The District Governing Board shall allow its members, spouses, and dependents of members to participate in the plan providing health, accident, life, and disability benefits for employees of the District and their dependents. A District Governing Board member shall be eligible to participate in the plan provided as an employee benefit if the member pays the full premium and the participation of the member does not result in an expenditure of District monies.

District Governing Board members and surviving spouses and dependents of District Governing Board members may participate in the plan after they leave the District Governing Board under the following conditions:

Former District Governing Board Members:

- A. The District Governing Board member served at least six consecutive years on the District Governing Board; and
- B. the District Governing Board member was covered under the plan while serving on the District Governing Board; and
- C. the District Governing Board member pays the full premium; and
- D. the District Governing Board member's participation does not result in an expenditure of District monies.

Surviving spouse and dependents of deceased District Governing Board members may continue to participate in the plan if all the following apply:

- A. The surviving spouse or dependents were covered under the District Governing Board member's or former District Governing Board member's participation in the plan; and
- B. the surviving spouse or dependents pay the full premium; and
- C. the participation of the surviving spouse and dependents does not result in the expenditure of District monies.

