

<b>Title</b> :	<b>Instructional Faculty Titles</b>	
<b>Number</b> :		<b>4000.01</b>
<b>Approved</b> :		<b>10/19/16</b>
<b>Reference</b> :		

The Chief Academic Officer or other personnel designated by the College President determines instructional faculty titles.

Titles for full-time and part-time instructional faculty are determined by level of education, years of service to the College, teaching, and institutional service. Institutional service includes, but is not limited to, committee leadership, committee work, club sponsorship, outreach activities, and ad hoc assignments.

Associate Professor

All new full-time instructional faculty

Instructional faculty who do not meet the criteria for Professor

Professor

Track 1: Master’s Degree +30 level on the Faculty Salary Schedule

Three (3) years teaching at EAC

A pattern of institutional service\*

Track 2: Master’s Degree

Ten (10) years teaching at EAC

A pattern of institutional service\*

Individuals apply for Professor by completing an Application Form and submitting the Form to the Chief Academic Officer. In collaboration with the Faculty Association President and the Planning and Steering Faculty Representative, the Chief Academic Officer and Deans of Instruction evaluate the applications and make a recommendation for title designation.

All applicants for Professor must demonstrate positive evaluations including teaching and service. Individuals on any performance improvement plan will not be considered.

Adjunct Instructor

Part-time instructional faculty

Adjunct Assistant Professor

Part-time instructional faculty with a Master’s Degree or higher

This Regulation does not affect at-will employment, and compensation is not based upon or associated with faculty titles.

\*A pattern of institutional service infers two (2) or more instances within the last three (3) years.

