

Title : Communicable Disease Transmission Control
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When Eastern Arizona College (the College) officials have probable cause to believe that a student or employee has contracted a communicable disease which, through transmission, may present significant injury and/or risk to the health or safety of others, those individuals will be required to seek immediate medical attention (at personal expense), or be removed from all campus activities and/or facilities. Following medical attention, and upon recommendation from an attending physician or other qualified medical provider, the Dean of Students, or the Director of Human Resources, or other official as designated by the College President, may require the student or employee to be isolated. This isolation may include, but not be limited to, temporary removal of the student from a residence hall, campus employment and classes or, for an employee, removal, or reassignment of workspace. Individual cases will not be prejudiced; rather, decisions will be made based upon the recommendation of the attending physician, medical provider, and/or public health guidelines.

The College has established specific areas in the residence halls for accomplishing the isolation or quarantine of a student living in a residence hall with an identified communicable disease. In the event that space is not available in a residence hall, it will be the responsibility of the student living in the residence hall to secure other accommodations. An official from the County Health Department will most likely notify the College in the event of an outbreak, epidemic, or pandemic, and that a student in a College residence hall has been identified as having a communicable disease; but it is also the responsibility of a student or employee to disclose this information to the Dean of Students or Director of Human Resources in order to avoid transmission of the communicable disease to others.

Students and employees with certain identified communicable diseases not related to an outbreak, epidemic, or pandemic, may attend classes or be employed on the College campus(es), through an accommodation, when the risk of transmission of a disease and/or the risk of further exposure/injury to others is sufficiently remote in such setting so as to be outweighed by the detrimental effects resulting from the individuals' exclusion from the campus. Anyone requesting an accommodation for a disability should contact the College's Section 504/ADA Coordinator, Candace Lines, who is located in the Counseling Department in the Student Services Building, Office of Disability Resource Services, 615 N. Stadium Avenue, Room 139, Thatcher, Arizona 85552, or by calling (928) 428-8425, or by email at candace.lines@eac.edu. For more information related to the College's Disability Resource Services, visit its website at: https://www.eac.edu/Student_Services/Counseling/Disability.shtm.

The College shall respect the right to privacy of any student or employee who has a communicable disease. The affected person's medical condition shall be disclosed only to the extent necessary to minimize the health risks to other students and or staff. The Dean of Students or Director of Human Resources, or other official as designated by the College President, shall determine appropriate dissemination of information.

