

Title : Hazing Prevention

Number :

2072.01

Approved :

03/14/24

Reference : A.R.S. §§13-1215, 13-1216, 15-2301; GCCCD 2072.00

The Graham County Community College District (GCCCD) prohibits hazing by any student, employee, or other person affiliated with GCCCD. Any solicitation to engage in hazing is prohibited, and aiding and abetting another person who is engaged in hazing is also prohibited. All students, faculty and staff must take reasonable measures within the scope of their individual authority to prevent violations of this Hazing Prevention Regulation.

A person commits “hazing” by:

1. Intentionally, knowing, or recklessly, for the purpose of preinitiation activities, pledging, initiating, holding office, admitting, or affiliating a minor or student into or with an organization or for the purpose of continuing, reinstating, or enhancing a minor’s or student’s membership or status in an organization, causes, coerces, or forces a minor or student to engage in or endure any of the following:
 - a. Sexual humiliation or brutality, including forced nudity or an act of sexual penetration, or both.
 - b. Conduct or conditions, including physical or psychological tactics, which are reasonably calculated to cause severe mental distress to the minor or student, including activities that are reasonably calculated to cause the minor or student to harm themselves or others.
 - c. The consumption of any food, nonalcoholic liquid, alcoholic liquid, drug, or other substance that poses a substantial risk of death, physical injury, or emotional harm.
 - d. An act of restraint, confinement in a small space or significant sleep deprivation.
 - e. Conduct or conditions that violate a federal or state criminal law and that pose a substantial risk of death or physical injury.
 - f. Physical brutality or any other conduct or conditions that pose a substantial risk of death or physical injury, including whipping, beating, paddling, branding, electric shocking, placing harmful substances on the body, excessive exercise or calisthenics or unhealthy exposure to the elements.
2. With the intent to promote or aid the commission of hazing, agreeing with one or more persons that at least one of them or another person will engage in hazing and one of the parties commits an overt act in furtherance of hazing.
3. Intentionally or knowingly engages in conduct that would constitute hazing if the attendant circumstances were as the person believes them to be.
4. Intentionally or knowingly does anything that, under the circumstances as the person believes them to be, is any step in a course of conduct planned to culminate in committing hazing.
5. Intentionally or knowingly engages in conduct that is intended to aid another to commit hazing, although the hazing is not committed or attempted by the other person.

This regulation shall not be construed to apply to reasonable and customary athletic events, contests or competitions that are sponsored by the College or the GCCCD, or to any activity or conduct that furthers the goals of legitimate educational curriculum, legitimate extracurricular or co-curricular programs or experiences, and law enforcement or military training programs.

It is not a defense to hazing if either of the following applies:

1. The victim or person against whom the hazing was directed, acquiesced, or consented, whether implied or expressed, to the conduct.



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2. The conduct was sanctioned or approved by the organization or the College or the conduct was traditional and customary, or both.

All students and employees shall take reasonable measures within the scope of their individual authority to prevent violations of this regulation.

Complaints of hazing or alleged violations of this regulation by students or student organizations can be reported to the Vice President of Academic and Student Affairs for investigation in accordance with the Student Code of Conduct, all other college and GCCCD policies, and local and state laws.

If the Vice President of Academic and Student Affairs' office receives a report or complaint of an alleged hazing activity involving physical injury, threats of physical injury, intimidation, harassment or property damage, or any other conduct that appears to violate Arizona state law, the College will report such conduct to the Campus Police. The Campus Police will investigate, respond to, and report on the alleged hazing activity in accordance with all College, district, local, state, and federal guidelines, policies, and laws.

Should the proceedings outlined above substantiate an occurrence of hazing activity - where students or student organizations knowingly permitted, authorized, or condoned the hazing activity - the College can recommend the following sanctions against student clubs/organizations:

- a) **CENSURE:** Censure can include the required completion of a program designed with the intent of eliminating the hazing activity. The programs will be devised with the cooperation of all involved parties and monitored by the Vice President of Academic and Student Affairs' office.
- b) **PROBATION:** The student club(s)/organization(s) will be placed on probation for a specified period of time. Conditions of probation will be determined by the Vice President of Academic and Student Affairs' office and outlined in writing to the student club(s)/organization(s). The probationary term will be monitored by the Vice President of Academic and Student Affairs.
- c) **SUSPENSION:** The student club(s)/organization(s) will be suspended. The terms of the suspension can be defined in the sanction, including criteria the student club(s)/organization(s) must meet within a specified time to be considered for admission or renewal of college recognition status.
- d) **REVOCATION:** The student club(s)/organization(s) will have its status revoked, with the loss of all college associations, recognitions, and privileges. The national or international office of an organization, if so affiliated, will be requested to revoke the charter of an organization.

Alleged violations of the GCCCD hazing prevention regulation or interference with an investigation under this regulation by students or student organizations are subject to sanctions under the Student Code of Conduct. The Student Code of Conduct shall govern all proceedings involving such a complaint. Decisions arrived at as outcomes of the proceedings shall be final, pending the normal appeal process.

Any GCCCD faculty or staff member who knowingly permitted, authorized, or condoned the alleged hazing activity is subject to disciplinary action in accordance with college and GCCCD policies, and local and state laws.

