



Position Open Notice
Associate Professor of Choral Music and Music Education
Full-time
Thatcher, Arizona

College and Area Information:

Eastern Arizona College's District Offices are located in Thatcher, Arizona, a beautiful rural area with easy access to arid as well as mountainous recreation. The College is located approximately 125 miles northeast of Tucson and 165 miles southeast of Phoenix. EAC is a comprehensive community college that offers five associate degrees and two bachelor's degrees across nearly 50 programs of study. Eastern Arizona College is the oldest member of the Arizona Community College system and is fully accredited by The Higher Learning Commission.

Position Summary and Organizational Relationship:

The Associate Professor of Music, Associate Director of Choral Music position reports to the Director of Fine Arts.

Required Qualifications:

Required qualifications to effectively perform job. An equivalent combination of education, training, and experience will be considered.

- Master's degree in music education, choral conducting, or a closely related field.
- Successful experience teaching music at the secondary or post-secondary level.
- Strong pedagogical and instructional skills in vocal production and performance for choral ensembles and individual singers.
- Demonstrated proficiency in choral conducting, teaching vocal ensembles, and coaching singers.
- Expansive knowledge of choral literature in a variety of genres, musical eras, and styles.
- Strong piano skills.
- Experience and background to teach music, music theory, and music history/literature.
- Strong communication and organizational skills.
- A clear understanding of and commitment to the philosophy and goals of a community college.

Preferred Qualifications:

- A doctoral degree in music education, choral conducting, or a closely related field.
- Experience mentoring student teachers (teacher candidates).
- Demonstrated experience teaching choral and secondary music methods courses.
- Professional experience as a performer, conductor, musical director, or featured vocalist.
- Awareness of trends in music education and vision for effectively preparing future music educators.
- Experience creating and managing budgets for planned musical projects, concerts, and festivals.
- Successful experience promoting a music program, actively recruiting students, and encouraging participation.
- Experience performing in or directing a contemporary vocal ensemble such as a show choir or vocal jazz ensemble.
- A strong interest in and commitment to community outreach, especially through offering music enrichment courses and community performance opportunities.

Essential Functions:

- Serve as the Associate Director of Choral Music and assist the Director of Fine Arts in overseeing and coordinating the choral program, ensembles, and performances with other ensemble directors.
- Teach a variety of courses to fulfill a minimum requirement of 30 adjusted load hours per academic year; up to six adjusted load hours of overload may be requested. These courses will support the associate's degree program in music, the baccalaureate degree in music education, and community enrichment offerings.
- Work a schedule that includes some weekend and evening rehearsals and performances.
- Maintain a minimum accountability week of 35 hours on campus (including five posted office hours) for teaching, advising, helping students, recruiting, preparing curriculum, and other instruction-related activities.

- Coordinate the music education program in conjunction with the instrumental education faculty advisor.
- Develop and teach courses as part of the music education sequence, advise majors in the choral education emphasis, supervise student teachers, and coordinate observation, practicum, and clinical experiences.
- Serve as artistic director for assigned choral ensembles. Conduct the Symphonic Choir (SATB community chorus), an SSAA or TTBB choir, and instruct one of the contemporary vocal ensembles.
- Collaborate with music faculty in the selection, rehearsal, and performance of a repertoire for individual and combined concerts.
- Teach other courses in addition to other duties according to candidate's experience and strengths. May include conducting, music appreciation (both online and in-person sections), music theory, composition/arranging, history & literature, music technology, or music fundamentals.
- Act as an advisor to the NAFME Collegiate student chapter.
- Organize, promote, and supervise choral music festivals and scheduled music tours by the college's vocal ensembles.
- Engage in recruitment for the voice/choral program and Department of Music.
- Represent Eastern Arizona College at professional events.
- Prepare and manage a program budget and purchase necessary program resources and materials within permitted guidelines.
- Participate in departmental administrative activities, including student recruitment, and advising.
- Cultivate and maintain professional relationships with high school programs, music educators, college professors, and community organizations in the college's service area and region.
- Serve on institutional committees and perform other duties as assigned.

Application Information:

Applicants should submit the following: 1) a letter of application addressing the required and preferred qualifications and describing relevant professional experience; 2) a list of references; 3) a curriculum vitae; 4) transcripts (if copies are sent, official transcripts must be on file prior to the date of hire); 5) a signed copy of the EAC application form, available on EAC's website ([EAC Application Form](#)). Application materials can be emailed to careers@eac.edu or mailed to the address listed below:

Eastern Arizona College
Human Resources – SS 209
615 N. Stadium Avenue
Thatcher, AZ 85552-0769

Note: Finalists will be asked to submit links to a conductor-view of rehearsal and performance videos.

The submission of all required application materials for the screening committee's review is the responsibility of the applicant. Applicants must be prepared to interview at their own expense.

Closing Date:

The position is open until filled. Review of applications will begin on **February 7, 2025**, and continue until the successful candidate is identified.

Compensation and Position Availability:

The initial position compensation range is **\$46,256 - \$74,010** per the current academic year salary schedule plus a cash flex benefit. The position also includes excellent employee benefits. The anticipated position start date is **August 4, 2025**.

Questions:

Human Resources Department
Voice: (928) 428-8915
FAX: (928) 428-2576
E-mail: Careers@eac.edu

EASTERN ARIZONA COLLEGE IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

Eastern Arizona College is in compliance with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and the Rehabilitation Act of 1973, and does not discriminate on the basis of race, creed, color, national origin, disability, age, or sex in any of its policies, practices, or procedures. This includes, but is not limited to, admissions, employment, financial aid, educational services, programs and activities.

Eastern Arizona College complies with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S. Code § 1092(f) and the Higher Education Opportunity Act of 2008, by distributing an Annual Security and Fire Safety Report. The report is intended to inform the campus community of campus safety information, Clery Act crime statistics, on-campus housing fire data and statistics, and policies and procedures relating to sexual violence, emergency response, and other safety factors. A copy of EAC's Annual Security and Fire Safety Report can be found at <https://eac.edu/student-life/campus-safety.php>. Additional copies are available at the Alumni Library (Thatcher Campus), the Learning Resource Center (Payson Campus), and the library (Gila Pueblo Campus). A paper copy of the report will be provided upon request at EAC's District Office, located at 615 N. Stadium Avenue, Thatcher, AZ.

A daily crime log listing all criminal and alleged criminal incidents reported to campus police/security is available on-site, during normal business hours, at each of the campuses: EAC Police Department, located at 620 N. College Avenue, Thatcher, AZ (Thatcher Campus); Gila Pueblo Campus Administration Office, located at 8274 Six Shooter Canyon Road, Globe, AZ (Gila Pueblo Campus); and Payson Campus Administration Office, located at 201 N. Mud Springs Rd., Payson, AZ (Payson Campus).

A fire log containing all reported fires that occurred at any of EAC's on-campus student housing facilities is available during normal business hours at the Housing Office, located at 900 N. College Avenue, Thatcher, AZ.