



**Position Open Notice**  
**Associate Professor of Communication Studies**  
**Full-time**  
Thatcher, Arizona

**College and Area Information:**

Eastern Arizona College's District Offices are located in Thatcher, Arizona, a beautiful rural area with easy access to arid as well as mountainous recreation. The College is located approximately 125 miles northeast of Tucson and 165 miles southeast of Phoenix. EAC is a comprehensive community college offering five associate degrees across nearly 50 programs of study. Eastern Arizona College is the oldest member of the Arizona Community College system and is fully accredited by The Higher Learning Commission.

**Position Summary and Organizational Relationship:**

The Communication Studies Associate Professor reports to the Dean of Humanities, Social Sciences, and Fine Arts.

**Required Qualifications:**

Required qualifications to effectively perform job. An equivalent combination of education, training, and experience will be considered.

- Master's Degree or PhD in Communication Studies (or related Communication specialty with a minimum of 18 graduate credit hours in Communication Studies).
- A clear understanding of and commitment to the community college philosophy and goals.
- Experience teaching Communication Studies.
- Expertise in the field of communications theory in a broad range of professional and social settings.
- Ability to relate well to students from diverse backgrounds and varying levels of preparation.
- Proficient in AP formatting guidelines as they pertain to the intensive writing component of this institution's Communications curricula.
- Experience in teaching online and through mediated instruction.
- Ability to work well within a departmental structure in the design and implementation of curriculum and assessment.
- Ability and willingness to teach both face-to-face and online courses.
- Willing and able to teach late afternoon, evening, and summer classes as needed.

**Preferred Qualifications:**

- Experience teaching in a community college setting.
- Experience with institutional service
- Recent participation in professional development activities.
- Demonstrated participation in extracurricular programs.
- Willingness to organize campus and community outreach events promoting the communicative arts.

**Essential Functions:**

- Teach a variety of Communication Studies courses, including Public Speaking, Interpersonal Communications, Intercultural Communications, Small Group Communications, Communication Theory, and Communication Research.
- Teach a minimum of 30 adjusted load hours per year. Up to six adjusted load hours of overload may be required per semester.
- Maintain a minimum accountability week of 35 hours on campus for teaching, advising, helping students, class preparation, consultation with colleagues, and other related activities.
- Be responsible for updating course outlines and pre-and post-tests and developing curriculum.
- Serve on institutional committees as assigned and attend division and institutional meetings as required.
- Maintain current and accurate student records during each semester; complete end-of-year student performance analysis and reports.
- Serve as a faculty advisor to students.
- Teach morning, afternoon, late afternoon, evening, weekend, and summer courses as necessary.

- Perform other duties as assigned.

**Application Information:**

Applicants should submit the following: 1) a letter of application addressing the required and preferred qualifications and describing relevant professional experience; 2) a list of references; 3) a curriculum vitae; 4) transcripts (if copies are sent, official transcripts must be on file prior to the date of hire); 5) a signed copy of the EAC application form available on EAC's website ([EAC Application Form](#)). Application materials can be emailed to [careers@eac.edu](mailto:careers@eac.edu) or mailed to the address listed below:

Eastern Arizona College  
Human Resources – SS 209  
615 N. Stadium Avenue  
Thatcher, AZ 85552-0769

**The submission of all required application materials for the screening committee's review is the responsibility of the applicant. Applicants must be prepared to interview at their own expense.**

**Closing Date:**

The position is **open until filled**. Review of applications will begin **Monday, July 8**. A decision is anticipated on or about **July 29th**.

**Compensation and Position Availability:**

The initial position compensation range is **\$46,256 to \$74,010** per the current academic year salary schedule plus a cash flex benefit. The position also includes excellent employee benefits. The anticipated position start date is **August 5, 2025**.

**Questions:**

Human Resources Department  
Voice: (928) 428-8915  
FAX: (928) 428-2576  
E-mail: [Careers@eac.edu](mailto:Careers@eac.edu)

**EASTERN ARIZONA COLLEGE IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**

Eastern Arizona College is in compliance with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and the Rehabilitation Act of 1973, and does not discriminate on the basis of race, creed, color, national origin, disability, age, or sex in any of its policies, practices, or procedures. This includes, but is not limited to, admissions, employment, financial aid, educational services, programs and activities.

Eastern Arizona College complies with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S. Code § 1092(f) and the Higher Education Opportunity Act of 2008, by distributing an Annual Security and Fire Safety Report. The report is intended to inform the campus community of campus safety information, Clery Act crime statistics, on-campus housing fire data and statistics, and policies and procedures relating to sexual violence, emergency response, and other safety factors. A copy of EAC's Annual Security and Fire Safety Report can be found at <https://eac.edu/student-life/campus-safety.php>. Additional copies are available at the Alumni Library (Thatcher Campus), the Learning Resource Center (Payson Campus), and the library (Gila Pueblo Campus). A paper copy of the report will be provided upon request at EAC's District Office, located at 615 N. Stadium Avenue, Thatcher, AZ.

A daily crime log listing all criminal and alleged criminal incidents reported to campus police/security is available on-site, during normal business hours, at each of the campuses: EAC Police Department, located at 620 N. College Avenue, Thatcher, AZ (Thatcher Campus); Gila Pueblo Campus Administration Office, located at 8274 Six Shooter Canyon Road, Globe, AZ (Gila Pueblo Campus); and Payson Campus Administration Office, located at 201 N. Mud Springs Rd., Payson, AZ (Payson Campus). A fire log containing all reported fires that occurred at any of EAC's on-campus student housing facilities is available during normal business hours at the Housing Office, located at 900 N. College Avenue, Thatcher, AZ.