



Position Open Notice
Associate Professor of Diesel Technology
Full-time
Thatcher, Arizona

College and Area Information:

Eastern Arizona College's District Offices are located in Thatcher, Arizona, a beautiful rural area with easy access to arid as well as mountainous recreation. The College is located approximately 125 miles northeast of Tucson and 165 miles southeast of Phoenix. EAC is a comprehensive community college offering five associate degrees across nearly 50 programs of study. Eastern Arizona College is the oldest member of the Arizona Community College system and is fully accredited by The Higher Learning Commission.

Position Summary and Organizational Relationship:

The Associate Professor of Diesel Technology works in the ITE department and reports to the Dean of Business, Computers & ITE.

Required Qualifications:

Required qualifications to effectively perform job. An equivalent combination of education, training, and experience will be considered.

- Minimum five years recent occupational experience in diesel mechanics or an appropriate related field.
- Ability to teach Diesel Technology courses in intensive occupational certification program.
- Ability to relate well to students from diverse backgrounds.
- Ability to utilize computer programs as tools for communication, record keeping, supplemental instruction, and instructional preparation.
- Must be willing and able to work a non-traditional schedule at various locations in the College's service area that may include day, afternoon, and/or evening classes.
- Ability to work and interact effectively with college personnel and students.
- Ability to foster and maintain safe practices while adapting to emerging working conditions.
- Ability to work closely with department colleagues.

Preferred Qualifications:

- 10 years recent occupational experience in diesel mechanics or an appropriate related field.
- Appropriate industrial certification(s).
- Experience in the mining industry.
- A clear understanding of and commitment to the community college philosophy and goals.

Essential Functions:

- Adhere to a work schedule determined by college contract.
- Teach to proficiencies in the diesel technology industry and provide flexible learning opportunities in support of the program focusing on Diesel systems and maintenance.
- Teach a variety of community college occupational diesel technology courses.
- Maintain true and accurate records reflecting student progress and achievement for all courses taught.
- Update course outlines, pre- and post-test and curriculum as needed.
- Teach a minimum of 30 adjusted load hours per year.
- Teach on campus late afternoon, evening, and summer courses as needed.
- Perform other duties as assigned. Typical duties may include advising students, serving on advisory and other assigned committees, collaborating with other faculty, and serving as a member of the division.
- Be available for consultation with colleagues, stakeholders, and students, attend mandatory meetings, and complete training and other assignments as required.

Knowledge, Skills and Abilities:

May be representative, but not all-inclusive, of those knowledge, skills, and abilities commonly associated with the job.

- Proficiency in diesel engine systems, including fuel systems, electrical systems, emissions control systems, and diagnostic procedures.
- Strong communication skills to effectively convey complex technical concepts to students with varying levels of experience.
- Ability to establish rapport and cultivate a positive learning atmosphere conducive to student engagement and success.
- Understanding of diesel engine maintenance practices, repair techniques, and troubleshooting methods.
- Ability to develop and deliver engaging lesson plans, hands-on demonstrations, and practical exercises in diesel technology.
- Capability to stay updated on changes in diesel technology curriculum requirements and educational best practices.
- Awareness of industry trends, technological advancements, and emerging practices in diesel technology.

Physical Abilities:

Activities commonly associated with the performance of the functions of this job. The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions.

- May need to lift heavy components or equipment during demonstrations or lab sessions. Endurance is also important for standing, bending, and moving around the workshop for extended periods.
- The ability to move freely within the workshop space is necessary for overseeing student activities, providing assistance, and ensuring safety compliance.

Working Environment:

Environmental or atmospheric conditions commonly associated with the performance of the functions of this job.

- Combination of classroom instruction, hands-on demonstrations, and practical training in workshop or laboratory settings.
- Exposed to moderate noise levels.

Application Information:

Applicants should send a resume, a letter of application addressing each of the required qualifications and describing experience related to the position responsibilities and a signed copy of the EAC application form, available on EAC's website ([EAC Application Form](#)). Application materials can be emailed to careers@eac.edu or mailed to the address listed below:

Eastern Arizona College
Human Resources – SS 209
615 N. Stadium Avenue
Thatcher, AZ 85552-0769

The submission of all required application materials for the screening committee's review is the responsibility of the applicant. Applicants must be prepared to interview at their own expense.

Closing Date:

The position is **open until filled**. Review of applications will begin immediately and continue until the successful candidate is identified.

Compensation and Position Availability:

The initial position compensation range is **\$51,807-\$74,010 (exempt)** per current salary schedule plus a cash flex benefit. The position also includes excellent employee benefits. The anticipated position start date is **August 12, 2024**.

Questions:

Human Resources Department
Voice: (928) 428-8915
FAX: (928) 428-2576
E-mail: Careers@eac.edu

Eastern Arizona College is in compliance with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and the Rehabilitation Act of 1973, and does not discriminate on the basis of race, creed, color, national origin, disability, age, or sex in any of its policies, practices, or procedures. This includes, but is not limited to, admissions, employment, financial aid, educational services, programs and activities.

Eastern Arizona College complies with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S. Code § 1092(f) and the Higher Education Opportunity Act of 2008, by distributing an Annual Security and Fire Safety Report. The report is intended to inform the campus community of campus safety information, Clery Act crime statistics, on-campus housing fire data and statistics, and policies and procedures relating to sexual violence, emergency response, and other safety factors. A copy of EAC's Annual Security and Fire Safety Report can be found at <https://eac.edu/student-life/campus-safety.php>. Additional copies are available at the Alumni Library (Thatcher Campus), the Learning Resource Center (Payson Campus), and the library (Gila Pueblo Campus). A paper copy of the report will be provided upon request at EAC's District Office, located at 615 N. Stadium Avenue, Thatcher, AZ.

A daily crime log listing all criminal and alleged criminal incidents reported to campus police/security is available on-site, during normal business hours, at each of the campuses: EAC Police Department, located at 620 N. College Avenue, Thatcher, AZ (Thatcher Campus); Gila Pueblo Campus Administration Office, located at 8274 Six Shooter Canyon Road, Globe, AZ (Gila Pueblo Campus); and Payson Campus Administration Office, located at 201 N. Mud Springs Rd., Payson, AZ (Payson Campus).

A fire log containing all reported fires that occurred at any of EAC's on-campus student housing facilities is available during normal business hours at the Housing Office, located at 900 N. College Avenue, Thatcher, AZ.