



Position Open Notice **Lifeguards- Part-time** Thatcher, Arizona

College and Area Information:

Eastern Arizona College's District Offices are located in Thatcher, Arizona, a beautiful rural area with easy access to arid as well as mountainous recreation. The College is located approximately 125 miles northeast of Tucson and 165 miles southeast of Phoenix. EAC is a comprehensive community college offering five associate degrees across nearly 50 programs of study. Eastern Arizona College is the oldest member of the Arizona Community College system and is fully accredited by The Higher Learning Commission.

Position Summary and Organizational Relationship:

The Lifeguard position reports to the Head Lifeguard and ensures the safety of patrons by minimizing or eliminating hazardous situations or behaviors. This is a part-time position generally consisting of no more than 19.5 hours per week as scheduled by the supervisor.

Required Qualifications:

Required qualifications to effectively perform job. An equivalent combination of education, training, and experience will be considered.

- Current Red Cross Lifeguard Certification Required.
- Current CPR/ First Aid/AED Certifications Required
- Must be available to work a minimum of 10-19.5 hours per week.
- Previous lifeguarding experience, preferred.

Essential Functions:

- Recognize and respond effectively in emergency situations by activating the Emergency Action Plan (EAP).
- Actively guards and scans the pool area; refrains from socializing while guarding.
- Regularly patrolling the pool deck or waterfront area, standing for extended periods, and maintaining a vigilant watch over swimmers and the surrounding environment.
- Enforces pool policies and is able to communicate effectively why policies are in place.
- Communicate and enforce all EAC and pool policies and rules in a personable and professional manner.
- Dress and appearance are consistent with EAC standards including wearing your swimsuit, guard shirt, whistle, and tube while on duty.
- Conduct pool inspections and complete pool chemical logs and report imbalances or concerns to the supervisor.
- Record daily participation numbers and complete daily cleaning assignments.
- Maintain a standard of performance on daily tasks.
- Maintain communication with other team members and your supervisors.
- Attend and participate in regular in-service trainings.
- Provide a welcoming environment for all patrons.
- Document any incidents and/or injuries and report to the Head Lifeguard.
- Maintain a clean and tidy workspace.
- Perform other duties as assigned.

Knowledge, Skills and Abilities:

May be representative, but not all-inclusive, of those knowledge, skills, and abilities commonly associated with the job.

- Ability to recognize and respond to emergencies through knowledge and application of lifeguard surveillance and rescue techniques.
- Ability to enforce pool policies while providing a high level of customer service to students, faculty/staff, and community members.
- Ability to display a positive attitude for all patrons and EAC staff.
- Ability to prioritize tasks, manage their time and balance professional and personal commitments.

- Arrives prepared and on time for work and consistently demonstrates service excellence.
- Able to assess a situation and make an informed decision independently.
- Ability to work as a team with other lifeguards, facility staff and management.
- Positively promotes EAC to patrons.

Physical Abilities:

Activities commonly associated with the performance of the functions of this job. The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions.

- Ability to react to emergency situations by quick movements, strenuous activity, and on occasion assist or lift persons in distress of varying weights.
- Required to remain alert to dangerous situations while sitting, standing, or walking for various lengths of time.

Working Environment:

Environmental or atmospheric conditions commonly associated with the performance of the functions of this job.

- Frequent exposure to aquatic conditions, including exposure to sun, wind, and water elements, which may require lifeguards to work in various weather conditions.
- May occasionally be exposed to bodily fluids and potentially hazardous chemicals or agents.

Application Information:

Applicants should send a resume, a letter of application addressing each of the required qualifications and describing experience related to the position responsibilities and a signed copy of the EAC application form, available on EAC's website ([EAC Application Form](#)). Application materials can be emailed to careers@eac.edu or mailed to the address listed below:

Eastern Arizona College
 Human Resources – SS 209
 615 N. Stadium Avenue
 Thatcher, AZ 85552-0769

The submission of all required application materials for the screening committee's review is the responsibility of the applicant. Applicants must be prepared to interview at their own expense.

Closing Date:

The position is **open until filled**. Review of applications will begin on **April 5, 2024**, and continue until the successful candidates are identified.

Compensation and Position Availability:

The initial position compensation range is **\$14.35 hourly**. The anticipated position start date is **May 16, 2024**.

Questions:

Human Resources Department
 Voice: (928) 428-8915
 FAX: (928) 428-2576
 E-mail: Careers@eac.edu

EASTERN ARIZONA COLLEGE IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

Eastern Arizona College is in compliance with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and the Rehabilitation Act of 1973, and does not discriminate on the basis of race, creed, color, national origin, disability, age, or sex in any of its policies, practices, or procedures. This includes, but is not limited to, admissions, employment, financial aid, educational services, programs and activities.

Eastern Arizona College complies with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S. Code § 1092(f) and the Higher Education Opportunity Act of 2008, by distributing an Annual Security and Fire Safety Report. The report is intended to inform the campus community of campus safety information, Clery Act crime statistics, on-campus housing fire data and statistics, and policies and procedures relating to sexual violence, emergency response, and other safety factors. A copy of EAC's Annual Security and Fire Safety Report can be found at <https://eac.edu/student-life/campus-safety.php>. Additional copies are available at the Alumni Library (Thatcher Campus), the Learning Resource Center (Payson Campus), and the library (Gila Pueblo Campus). A paper copy of the report will be provided upon request at EAC's District Office, located at 615 N. Stadium Avenue, Thatcher, AZ.

A daily crime log listing all criminal and alleged criminal incidents reported to campus police/security is available on-site, during normal business hours, at each of the campuses: EAC Police Department, located at 620 N. College Avenue, Thatcher, AZ (Thatcher Campus); Gila Pueblo Campus Administration Office, located at 8274 Six Shooter Canyon Road, Globe, AZ (Gila Pueblo Campus); and Payson Campus Administration Office, located at 201 N. Mud Springs Rd., Payson, AZ (Payson Campus). A fire log containing all reported fires that occurred at any of EAC's on-campus student housing facilities is available during normal business hours at the Housing Office, located at 900 N. College Avenue, Thatcher, AZ.