



Position Open Notice

Head Lifeguard

Thatcher, Arizona

College and Area Information:

Eastern Arizona College's District Offices are located in Thatcher, Arizona, a beautiful rural area with easy access to arid as well as mountainous recreation. The College is located approximately 125 miles northeast of Tucson and 165 miles southeast of Phoenix. EAC is a comprehensive community college offering five associate degrees across nearly 50 programs of study. Eastern Arizona College is the oldest member of the Arizona Community College system and is fully accredited by The Higher Learning Commission.

Position Summary and Organizational Relationship:

The primary responsibility as a head lifeguard is to prevent drowning and other injuries from occurring. Candidates must be able to ensure the safety of patrons by minimizing or eliminating hazardous situations or behaviors. This person will need to be able to solve on-the-job issues by utilizing effective critical thinking and decision-making skills and possess the ability to work with diverse populations. Head Lifeguards must be able to enforce pool policies and be able to communicate effectively why policies are in place. Head Lifeguards must be able to supervise and support Lifeguards with daily duties.

Required Qualifications:

- Current Red Cross Lifeguard Certification Required.
- Current CPR/ First Aid/AED Certifications Required
- Must be available to work a minimum of 10-19.5 hours per week.

Preferred Qualifications:

- 2 years of previous lifeguarding experience

Essential Functions:

- Recognize and respond effectively in emergency situations by activating the Emergency Action Plan (EAP).
- Assures the lifeguards are scanning the pool area and refraining from socializing while guarding.
- Communicate and enforce all EAC and pool policies and rules in a personable and professional manner.
- Dress and appearance are consistent with EAC standards including wearing your swimsuit, guard shirt, whistle, and tube while on duty.
- Conduct pool inspections and complete pool chemical logs and report imbalances or concerns to the supervisor.
- Record daily participation numbers and complete daily cleaning assignments.
- Conduct regular in-service trainings.
- Maintain an accurate cash till.
- Complete cash reconciliation and deposits correctly and timely.
- Provide a welcoming environment for all patrons.
- Document any incidents and/or injuries.
- Maintain a clean and tidy workspace.
- Report any, positive or negative, Lifeguard situation to the Manager

- Assist in Lifeguard reviews.
- Perform other duties as assigned.

Criteria for success:

- Ability to recognize and respond to emergencies through knowledge and application of lifeguard surveillance and rescue techniques.
- Ability to enforce pool policies while providing a high level of customer service to students, faculty/staff, and community members.
- Ability to display a positive attitude for all patrons and EAC staff.
- Ability to prioritize tasks, manages their time and balance professional and personal commitments.
- Arrives prepared and on time for work and consistently demonstrates service excellence.
- Able to assess a situation and make an informed decision independently.
- Ability to work as a team with other lifeguards, facility staff and management.
- Positively promotes EAC to patrons.

Staff Development:

- Must act and represent EAC in a positive and professional manner.
- Maintain a standard of performance on daily tasks.
- Attend regularly scheduled departmental meetings for all areas necessary.
- Maintain communication with other team members and your supervisors.
- Communicate clear and concise information as needed to patrons, students, emergency medical service personnel and police services.
- Adhere to all EAC guidelines and non-negotiables.

Environmental Factors and Conditions/Physical Requirements:

- Ability to react to emergency situations by quick movements, strenuous activity, and on occasion assist or lift persons in distress of varying weights.
- Required to remain alert to dangerous situations while sitting, standing, or walking for various lengths of time.

Application Information:

Applicants should send a resume, copies of certifications listed in the Required Qualifications section of the job posting (If you are not yet certified, we will need the date your certification will be completed), a letter of application addressing each of the required and preferred qualifications and describing experience related to the position responsibilities and a signed copy of the EAC application form available on EAC's website ([EAC Application Form](#)) to careers@eac.edu or can be mailed to the address listed below:

Eastern Arizona College
Human Resources – AP 243
615 N. Stadium Avenue
Thatcher, AZ 85552-0769

The submission of all required application materials for the screening committee's review is the responsibility of the applicant. Applicants must be prepared to interview at their own expense.

Closing Date:

Open until filled. Review of applications will begin immediately and continue until the successful candidate is identified.

Compensation and Position Availability:

The initial position compensation \$15.50 per hour (exempt). The anticipated position start date is May 16, 2023.

Questions:

Human Resources Department

Voice: (928) 428-8915

FAX: (928) 428-2578

E-mail: Careers@eac.edu

EASTERN ARIZONA COLLEGE IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

Eastern Arizona College is in compliance with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and the Rehabilitation Act of 1973, and does not discriminate on the basis of race, creed, color, national origin, disability, age, or sex in any of its policies, practices, or procedures. This includes, but is not limited to, admissions, employment, financial aid, educational services, programs and activities. Eastern Arizona College complies with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S. Code § 1092(f) and the Higher Education Opportunity Act of 2008, by distributing an Annual Security and Fire Safety Report. The report is intended to inform the campus community of campus safety information, Clery Act crime statistics, on-campus housing fire data and statistics, and policies and procedures relating to sexual violence, emergency response, and other safety factors. A copy of EAC's Annual Security and Fire Safety Report can be found at http://www.eac.edu/About_EAC/Consumer_Information/report.pdf. Additional copies are available at the Alumni Library (Thatcher Campus), the Learning Resource Center (Payson Campus), and the library (Gila Pueblo Campus). A paper copy of the report will be provided upon request at EAC's District Office, located at 615 N. Stadium Avenue, Thatcher, AZ.

A daily crime log listing all criminal and alleged criminal incidents reported to campus police/security is available on-site, during normal business hours, at each of the campuses: EAC Police Department, located at 620 N. College Avenue, Thatcher, AZ (Thatcher Campus); Gila Pueblo Campus Administration Office, located at 8274 Six Shooter Canyon Road, Globe, AZ (Gila Pueblo Campus); and Payson Campus Administration Office, located at 201 N. Mud Springs Rd., Payson, AZ (Payson Campus).

A fire log containing all reported fires that occurred at any of EAC's on-campus student housing facilities is available during normal business hours at the Housing Office, located at 900 N. College Avenue, Thatcher, AZ.