



**Position Open Notice**  
**Associate Professor of Nursing**  
Thatcher, Arizona

**College and Area Information:**

Eastern Arizona College's District Offices are located in Thatcher, Arizona, a beautiful rural area with easy access to arid as well as mountainous recreation. The College is located approximately 125 miles northeast of Tucson and 165 miles southeast of Phoenix. EAC is a comprehensive community college offering five associate degrees across nearly 50 programs of study. Eastern Arizona College is the oldest member of the Arizona Community College system and is fully accredited by The Higher Learning Commission.

**Position Summary and Organizational Relationship:**

The Associate Professor of Nursing reports to the Director of Nursing.

**Required Qualifications:**

- Master's Degree or higher in Nursing
- At least 18 graduate hours in nursing
- Minimum of three years' experience as a professional nurse providing direct patient care
- Professional nursing license that is active and in good standing
- Current knowledge and skills in Advanced Medical-Surgical Nursing. This includes instruction and clinical supervision.
- Teaching experience in Nursing
- Computer literacy
- Ability to relate effectively to students from a wide variety of ethnic backgrounds, learning orientations, and levels of preparation
- Willing and able to teach late afternoon, evening, weekend, and summer classes and clinicals as necessary

**Preferred Qualifications:**

- Current knowledge and skills in Critical Care Nursing, Emergency Nursing, Mental Health Nursing, Obstetrics or a combination of those.
- Demonstrated experience effectively using computers for supplemental and mediated instruction
- Full time community college teaching experience in Nursing
- Experience in reviewing and developing curriculum
- Demonstrated ability in using various teaching techniques
- Demonstrated recent participation in professional development activities
- Demonstrated ability and interest in conducting community outreach projects
- Ability to work well within a departmental structure and with other faculty in the design and implementation of curriculum and assessment
- A clear understanding of and commitment to the community college philosophy and goals

**Essential Functions:**

- Teach both classroom and clinical instruction for the following courses: Advanced Medical-Surgical Nursing.
- Fulfill a minimum requirement of 32 adjusted load hours of instruction per academic year; up to six adjusted load hours of overload may be required.
- Maintain a minimum accountability week equivalent to 35 hours on campus, including five posted office hours, for teaching, advising, and assisting students, preparing labs, consulting with colleagues, and other related activities.
- Update and maintain the course learning management system frequently
- Use assessment data to drive curriculum development and changes as needed.
- Maintain laboratory equipment and purchase laboratory supplies.
- Participate in developing, implementing, and evaluating the nursing program outcomes.

- Participate in developing standards and assessment processes for the admission, academic progression, and graduation of students.
- Provide for the supervision of students in all clinical experiences.
- Serve on institutional committees as assigned and serve as a faculty advisor to students.
- Complete end-of-year student performance analysis and reports.
- Commit to participate in professional development activities.
- Teach late afternoon, evening, weekend and/or summer classes as needed.
- Perform other duties as assigned.

**Application Information:**

Applicants should submit a letter of application addressing each of the required and preferred qualifications and describing experience related to the position responsibilities including copies of relevant nursing licenses and graduate degree(s), a vita, transcripts (if copies are sent, official transcripts must be on file prior to the date of hire), a signed copy of the EAC application form, available on EAC’s website ([EAC Application Form](#)), and a minimum of three written confidential letters of professional references, to [careers@eac.edu](mailto:careers@eac.edu) or can be mailed to the address listed below:

Eastern Arizona College  
 Human Resources – AP 243  
 615 N. Stadium Avenue  
 Thatcher, AZ 85552-0769

The submission of all required application materials for the screening committee’s review is the responsibility of the applicant.

Applicants must be prepared to interview at their own expense.

**Closing Date:**

Open until filled. Review of applicants will begin immediately and continue until the successful candidate is identified.

**Compensation and Position Availability:**

The initial position compensation range is \$57,820 to \$74,487 per current salary schedule plus a cash flex benefit. The position also includes excellent employee benefits. The anticipated position start date is August 8, 2022.

**Questions:**

Human Resources Department  
 Voice: (928) 428-8915  
 FAX: (928) 428-2578  
 E-mail: [Careers@eac.edu](mailto:Careers@eac.edu)

**EASTERN ARIZONA COLLEGE IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**

Eastern Arizona College is in compliance with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and the Rehabilitation Act of 1973, and does not discriminate on the basis of race, creed, color, national origin, disability, age, or sex in any of its policies, practices, or procedures. This includes, but is not limited to, admissions, employment, financial aid, educational services, programs and activities.

Eastern Arizona College complies with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S. Code § 1092(f) and the Higher Education Opportunity Act of 2008, by distributing an Annual Security and Fire Safety Report. The report is intended to inform the campus community of campus safety information, Clery Act crime statistics, on-campus housing fire data and statistics, and policies and procedures relating to sexual violence, emergency response, and other safety factors. A copy of EAC’s Annual Security and Fire Safety Report can be found at [http://www.eac.edu/About\\_EAC/Consumer\\_Information/report.pdf](http://www.eac.edu/About_EAC/Consumer_Information/report.pdf). Additional copies are available at the Alumni Library (Thatcher Campus), the Learning Resource Center (Payson Campus), and the library (Gila Pueblo Campus). A paper copy of the report will be provided upon request at EAC’s District Office, located at 615 N. Stadium Avenue, Thatcher, AZ.

A daily crime log listing all criminal and alleged criminal incidents reported to campus police/security is available on-site, during normal business hours, at each of the campuses: EAC Police Department, located at 620 N. College Avenue, Thatcher, AZ (Thatcher Campus); Gila Pueblo Campus Administration Office, located at 8274 Six Shooter Canyon Road, Globe, AZ (Gila Pueblo Campus); and Payson Campus Administration Office, located at 201 N. Mud Springs Rd., Payson, AZ (Payson Campus).

A fire log containing all reported fires that occurred at any of EAC’s on-campus student housing facilities is available during normal business hours at the Housing Office, located at 900 N. College Avenue, Thatcher, AZ.